Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: MONROVIA UNIFIED SCHOOL DISTRICT

Name of Bargaining Unit: TOTAL AGREEMENT

Certificated, Classified, Other: CERTIFICATED/CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021

(date) (date)

The Governing Board will act upon this agreement on:

June 29, 2021

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation			Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)					
1	All Funds - Combined	Annı	ual Cost Prior to		Year 1		Year 2		Year 3
			osed Settlement	Inc	rease/(Decrease)	Incr	ease/(Decrease)	Incr	rease/(Decrease)
					2020-21		2021-22		2022-23
1.	Salary Schedule Including Step and Column	\$	38,025,251	\$	1,128,612	\$	-		
		===			2.97%		0.00%		0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	1,709,706	\$	10,163	\$	_		
					0.59%		0.00%		0.00%
	Description of Other Compensation				evity, Extra s, Overtime				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	8,809,656	\$	253,933	\$	-		
					2.88%		0.00%		0.00%
4.	Health/Welfare Plans	\$	-	\$	¥	\$			
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	48,544,613	\$	1,392,708	\$	-	\$	
					2.87%		0.00%		0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		574.00						
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	84,572	\$	2,426	\$	-	\$	-
					2.87%		0.00%		0.00%

MONROVIA UNIFIED SCHOOL DISTRICT TOTAL AGREEMENT

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?
	1.00% salary increase effective July 1, 2020.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No.
	 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	An additional 2.00% one-time off-schedule salary adjustment will be issued to California School Employees Association (CSEA), Monrovia Association of School Administrators (MASA) and Confidential/Classified Management (CCM) employees. The Monrovia Teachers Association (MTA) will receive a flat dollar amount increase per employee FTE equivalent to a 2.00% total increase for the bargaining unit.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
	The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.
В	days, teacher prep time, classified staffing ratios, etc.)
	N/A.
C	2. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	N/A.

MONROVIA UNIFIED SCHOOL DISTRICT TOTAL AGREEMENT

D.	What contingency	language is included in the	proposed agreement (e.g.	, reopeners, etc.)?
	8	and a meradea m the	proposed agreement (e.g.	. I conchers, etc.

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	N/A.
F	Source of Evending for Development
г.	Source of Funding for Proposed Agreement: 1. Current Year
	Various funding sources, including the In-Person Instruction Grant and District Reserves.
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: MONROVIA UNIFIED SCHOOL DISTRICT

Name of Bargaining Unit: MONROVIA TEACHERS ASSOCIATION (MTA)

Certificated, Classified, Other: CERTIFICATED

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021

The proposed agreement covers the period beginning:

July 1, 2020 and ending:

June 30, 202

(date)

The Governing Board will act upon this agreement on:

June 29, 2021

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		(npact of Proposed Agr	
All Funds - Combined	ual Cost Prior to osed Settlement	Incr	Year 1 rease/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2021-22	Year 3 Increase/(Decrease) 2022-23
Salary Schedule Including Step and Column	\$ 23,633,457	\$	697,047		7
			2.95%	0.00%	0.00%
Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 925,718	\$	2,195		
Differential, Camback of Standby Lay, etc.			0.24%	0.00%	0.00%
Description of Other Compensation		Longe	evity		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,931,976	\$	140,804	5 - 344	
			2.85%	0.00%	0.00%
4. Health/Welfare Plans	\$ -	\$	-		
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 29,491,151	\$	840,046	\$ -	\$ -
Add tems I amough the equinity			2.85%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	302.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 97,653	\$	2,782	\$ -	\$ -
			2.85%	0.00%	0.00%

Page 2

MONROVIA UNIFIED SCHOOL DISTRICT MONROVIA TEACHERS ASSOCIATION (MTA)

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?
	1.00% salary increase effective July 1, 2020.
	(
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No.
	10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	The Monrovia Teachers Association (MTA) will receive a flat dollar amount increase per employee FTE equivalent to a 2.00% total for the bargaining unit.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
	The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A.
	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	N/A.

MONROVIA UNIFIED SCHOOL DISTRICT MONROVIA TEACHERS ASSOCIATION (MTA)

D.	What contingency	language is included in the proposed agre	ement (e.g., reopeners, etc.)?
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Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E.	2. Identify other major provisions that do not directly a	ffect the district's costs, such as binding arbitrations,
	grievance procedures, etc.	

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	MONROVIA UNI	FIED SCHOOL DIST	RICT	
Name of Bargaining Unit:	CALIFORNIA SCI	HOOL EMPLOYEES	ASSOCIATION (C	SEA)
Certificated, Classified, Other:	CLASSIFIED		The second secon	
The proposed agreement covers the	period beginning:	July 1, 2020	and ending:	June 30, 2021
		(date)		(date)
The Governing Board will act upon	this agreement on:	June 29, 2021		

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

(date)

A. Proposed Change in Compensation

	Bargaining Unit Compensation					mpact of Proposed Ag		
1	All Funds - Combined	F225-85042-540	al Cost Prior to		Year 1	Year 2		Year 3
		Prop	osed Settlement	Inc	crease/(Decrease)	Increase/(Decrease)	Incre	ease/(Decrease)
					2020-21	2021-22		2022-23
1.	Salary Schedule Including Step and Column	\$	9,259,162	\$	277,587			
					3.00%	0.00%		0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	740,486	\$	7,592			
	900				1.03%	0.00%		0.00%
	Description of Other Compensation				gevity, Extra rs, Overtime		10100000	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	2,730,459	\$	78,912			
					2.89%	0.00%		0.00%
4.	Health/Welfare Plans	\$	-	\$	■ 1			
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	12,730,107	\$	364,091	\$ -	\$	-
					2.86%	0.00%		0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		229.00					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	55,590	\$	1,590	\$ -	\$	
					2.86%	0.00%		0.00%

MONROVIA UNIFIED SCHOOL DISTRICT CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?
	1.00% salary increase effective July 1, 2020.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)
	No.
	 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	An additional 2.00% one-time off-schedule salary adjustment will be issued.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes X No benefits?
	If yes, please describe the cap amount.
	The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.
В	. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A.
C	. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians custodial staff, etc.)
	N/A.

Page 3

MONROVIA UNIFIED SCHOOL DISTRICT CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

D.	What contingency	language	is included in the	proposed	agreement	(e.g.,	reopeners.	etc.)?
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Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

Ε.	Identify other major provisions that do not directly affect grievance procedures, etc.	t the district's costs, such as binding arbitrations,
	N/A.	

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

Los Angeles County Office of Education **Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

MONROVIA UNIFIED SCHOOL DISTRICT Name of School District: MONROVIA ASSOCIATION OF SCHOOL ADMINISTRATORS (MASA) Name of Bargaining Unit: CERTIFICATED/CLASSIFIED Certificated, Classified, Other: June 30, 2021 and ending: July 1, 2020 The proposed agreement covers the period beginning: (date)

(date)

June 29, 2021 The Governing Board will act upon this agreement on: (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation			(0		npact of Proposed Agi	
All Funds - Combined	Annı	ual Cost Prior to		Year 1	Year 2	Year 3
	Prop	osed Settlement	Incr	ease/(Decrease)	Increase/(Decrease)	Increase/(Decrease)
				2020-21	2021-22	2022-23
Salary Schedule Including Step and Column	\$	4,267,921	\$	128,037		
				3.00%	0.00%	0.00%
Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	34,871	\$	290		
Differential, Camback of Standby Fay, etc.				0.83%	0.00%	0.00%
Description of Other Compensation			Longe	evity		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	881,724	\$	26,304		
				2.98%	0.00%	0.00%
4. Health/Welfare Plans	\$	-				
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	5,184,516	\$	154,631	\$ -	\$ -
Tad toms I many				2.98%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		32.00				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	162,016	\$	4,832	\$ -	\$
				2.98%	0.00%	0.00%

Page 2

MONROVIA UNIFIED SCHOOL DISTRICT MONROVIA ASSOCIATION OF SCHOOL ADMINISTRATORS (MASA)

	egotiated percentage change? For example, if the change in "Year annualized percentage of that change for "Year 1"?	' I" was for	r less than a
1.00% salary increas	se effective July 1, 2020.		
9. Were any addition	nal steps, columns, or ranges added to the salary schedules? (If ye	es, please	explain.)
No.			
10. Please include coadditional sheet.	comments and explanations as necessary. (If more room is necessary.)	ary, please	attach an
An additional 2.00%	one-time off-schedule salary adjustment will be issued.		
11 Doos this harresi	ning unit have a negatiated and for Health and W. 16	v [v]	
benefits?	ning unit have a negotiated cap for Health and Welfare scribe the cap amount.	Yes X	No
The 2020-21 maxim \$15,530 per full-time	num annual District contribution to Health & Welfare benefits e employee.	remains u	unchanged at
	d changes in noncompensation items (i.e., class size adjustment, classified staffing ratios, etc.)	ents, staff	development
N/A.			
accommodate the se	cific impacts (positive or negative) on instructional and settlement? Include the impact of changes such as staff reduction ses, elimination or expansion of other services or programs (i.e.,	s or increa	ses, program
N/A.			

MONROVIA UNIFIED SCHOOL DISTRICT MONROVIA ASSOCIATION OF SCHOOL ADMINISTRATORS (MASA)

D	What contingency	language is	included	in the	proposed	agreement (e.g.,	reopeners,	etc.)?
ν.	What contingency	language is	meruaca	III CIIC	proposed			F ,	,

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbi	itrations,
grievance procedures, etc.	

N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

Los Angeles County Office of Education Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	MONROVIA UNI	FIED SCHOOL DIST	RICT	
Name of Bargaining Unit:				
Certificated, Classified, Other:	CLASSIFIED	CLASSIFIED MANA		2-11-11-3-13-13-13-1-1-1-1-1-1-1-1-1-1-1
The proposed agreement covers the	e period beginning:	July 1, 2020	and ending:	June 30, 2021
		(date)		(date)
The Governing Board will act upon	n this agreement on:	June 29, 2021		
		(date)		

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation					mpact of Proposed Ag		
-	All Funds - Combined		ual Cost Prior to	In	Year 1 crease/(Decrease)	Year 2 Increase/(Decrease)	Inc	Year 3 crease/(Decrease)
		1100	osca settierilen	***	2020-21	2021-22	1110	2022-23
1.	Salary Schedule Including Step and Column	\$	864,711	\$	25,941	2021-22		2022-23
					3.00%	0.00%		0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	8,631	\$	86			
					1.00%	0.00%		0.00%
	Description of Other Compensation			Long	gevity			
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	265,497	\$	7,913			
					2.98%	0.00%		0.00%
4.	Health/Welfare Plans	\$		\$	-			
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$	1,138,839	\$	33,940	\$ -	\$	
					2.98%	0.00%		0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		11.00					
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$	103,531	\$	3,085	\$ -	\$	-
					2.98%	0.00%		0.00%

MONROVIA UNIFIED SCHOOL DISTRICT CONFIDENTIAL/CLASSIFIED MANAGEMENT (CCM)

	8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?
	1.00% salary increase effective July 1, 2020.
	9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.) No.
	 Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	An additional 2.00% one-time off-schedule salary adjustment will be issued.
	11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? If yes, please describe the cap amount.
	The 2020-21 maximum annual District contribution to Health & Welfare benefits remains unchanged at \$15,530 per full-time employee.
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A.
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	N/A.

Page 3

MONROVIA UNIFIED SCHOOL DISTRICT CONFIDENTIAL/CLASSIFIED MANAGEMENT (CCM)

D.	What contingency	language is	included in	the proposed	agreement (a g	roonanara	oto 12
ν.	what contingency	language is	metuded in	me proposed	agreement (e.g.	, reobeners.	etc.1?

Any changes in the projected revenue as presented in the 2021-22 Preliminary Version 2 Adopted Budget, the parties shall meet to negotiate the difference by November 1, 2021.

Ε.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	N/A.

F. Source of Funding for Proposed Agreement:

1. Current Year

Various funding sources, including the In-Person Instruction Grant and District Reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Various funding sources, including ongoing State Local Control Control Funding Formula (LCFF) revenue and District reserves.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Barg	gaining Unit:	TOTAL AGREEMENT								
			Column 1		Column 2		Column 3	Column 4		
	Object Code	Ap _l Bef	atest Board- proved Budget fore Settlement of 06/10/2021)	Res	djustments as a sult of Settlement (compensation)	(ag	ther Revisions reement support d/or other unit agreement) blain on Page 4i		otal Revised Budget blumns 1+2+3)	
REVENUES	Object code									
LCFF Revenue	8010-8099	\$	51,050,033			\$	-	\$	51,050,033	
Federal Revenue	8100-8299	\$	7.5			\$	-	\$	•	
Other State Revenue	8300-8599	\$	992,226			\$	-	\$	992,226	
Other Local Revenue	8600-8799	\$	570,327			\$	-	\$	570,327	
TOTAL REVENUES		\$	52,612,586			\$	-	\$	52,612,586	
EXPENDITURES										
Certificated Salaries	1000-1999	\$	21,079,474	\$	48,278			\$	21,127,752	
Classified Salaries	2000-2999	\$	5,976,056	\$	12,100			\$	5,988,156	
Employee Benefits	3000-3999	\$	10,748,181	\$	13,127			\$	10,761,308	
Books and Supplies	4000-4999	\$	857,417			\$	-	\$	857,417	
Services and Other Operating Expenditures	5000-5999	\$	4,074,488					\$	4,074,488	
Capital Outlay	6000-6999	\$	75,196			\$		\$	75,196	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	77,242			\$	-	\$	77,242	
Transfers of Indirect Costs	7300-7399	\$	(1,454,906)			\$		\$	(1,454,906	
TOTAL EXPENDITURES		\$	41,433,148	\$	73,505	\$	-	\$	41,506,653	
OTHER FINANCING SOURCES/USES										
Transfers In and Other Sources	8900-8979			\$	-	\$	-	\$	-	
Transfers Out and Other Uses	7600-7699	\$	73,884	\$		\$	=	\$	73,884	
Contributions	8980-8999	\$	(8,955,772)	\$	-	\$	-	\$	(8,955,772	
OPERATING SURPLUS (DEFICIT)*		\$	2,149,782	\$	(73,505)	\$	-	\$	2,076,277	
	0701	Φ.	0.204.072					\$	8,384,972	
BEGINNING FUND BALANCE	9791	\$	8,384,972					\$	8,364,772	
Audit Adjustments/Other Restatements	9793/9795			•	(72.505)	6		\$	10,461,249	
ENDING FUND BALANCE		\$	10,534,754	\$	(73,505)	2	-	2	10,401,249	
COMPONENTS OF ENDING FUND BALAN Nonspendable	ICE: 9711-9719	\$	220,000	\$	-	\$	-	\$	220,000	
Restricted	9740									
Committed	9750-9760			\$	-	\$	-	\$	-	
Assigned	9780	\$	2,802,000	\$	(73,505)	\$	-	\$	2,728,495	
Reserve for Economic Uncertainties	9789	\$	2,080,600	\$	41,781	\$	-	\$	2,122,381	
Unassigned/Unappropriated Amount	9790	\$	5,432,154	\$	(41,781)	\$	-	\$	5,390,373	

*Net Increase (Decrease) in Fund Balance

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

TOTAL AGREEMENT

Da	rgaining Unit					JK	EEMENI				
	·	Column 1			Column 2	Column 3			Column 4		
	Object Code	Ap Be: (As	Latest Board- proved Budget fore Settlement of 06/10/2021)	Res	djustments as a sult of Settlement compensation)	(a	Other Revisions greement support and/or other unit agreement) xplain on Page 4i		Total Revised Budget Columns 1+2+3)		
REVENUES								(8)			
LCFF Revenue	8010-8099	\$	-			\$	-	\$			
Federal Revenue	8100-8299	\$	7,535,130			\$	-	\$	7,535,130		
Other State Revenue	8300-8599	\$	7,658,732			\$	-	\$	7,658,732		
Other Local Revenue	8600-8799	\$	4,685,954			\$		\$	4,685,954		
TOTAL REVENUES		\$	19,879,816			\$	17.1	\$	19,879,816		
EXPENDITURES						NES					
Certificated Salaries	1000-1999	\$	6,051,389	\$	764,043	\$	-	\$	6,815,432		
Classified Salaries	2000-2999	\$	4,004,717	\$	314,354	\$	-	\$	4,319,071		
Employee Benefits	3000-3999	\$	8,057,300	\$	240,806	\$	** **********************************	\$	8,298,106		
Books and Supplies	4000-4999	\$	5,869,372			\$	(1,319,203)	\$	4,550,169		
Services and Other Operating Expenditures	5000-5999	\$	3,286,822			\$	= 17	\$	3,286,822		
Capital Outlay	6000-6999	\$	155,254			\$	-3	\$	155,254		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	666,621			\$	-	\$	666,621		
Transfers of Indirect Costs	7300-7399	\$	1,181,445			\$	=	\$	1,181,445		
TOTAL EXPENDITURES		\$	29,272,920	\$	1,319,203	\$	(1,319,203)	\$	29,272,920		
OTHER FINANCING SOURCES/USES											
Transfers In and Other Sources	8900-8979	\$	-	\$	-	\$	-	\$	<u> </u>		
Transfers Out and Other Uses	7600-7699	\$	134,136	\$	-	\$	-	\$	134,136		
Contributions	8980-8999	\$	8,955,772	\$	-	\$	-	\$	8,955,772		
OPERATING SURPLUS (DEFICIT)*		\$	(571,468)	\$	(1,319,203)	\$	1,319,203	\$	(571,468)		
BEGINNING FUND BALANCE	0701	•	900 405								
	9791	3	800,495					\$	800,495		
Audit Adjustments/Other Restatements	9793/9795	\$	-					\$.=		
ENDING FUND BALANCE	O.P.	\$	229,027	\$	(1,319,203)	\$	1,319,203	\$	229,027		
COMPONENTS OF ENDING FUND BALAN Nonspendable	CE: 9711-9719	\$		\$		\$		•			
Restricted	9740	\$	229,027	\$	(1,319,203)	155.0	1,319,203	\$	220.027		
Committed	9750-9760		227,027	Ψ	(1,313,203)	D)	1,319,203	Þ	229,027		
Assigned Amounts	9780										
Reserve for Economic Uncertainties	9789			\$		\$		\$			
Unassigned/Unappropriated Amount	9790	¢				(83)	-	5500	-		
Chassigned Chappropriated Amount	9/90	\$	=	\$	-	\$	-	\$	-		

*Net Increase (Decrease) in Fund Balance

MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

TOTAL AGREEMENT

Ba	rgaining Unit:			TOTAL AC	3R1				
		Column 1 Column 2				Column 3	Column 4		
	Object Code	Latest Board- Approved Budge Before Settlemen (As of 06/10/202	nt	Adjustments as a Result of Settlement (compensation)	(a	Other Revisions greement support and/or other unit agreement) xplain on Page 4i		Total Revised Budget folumns 1+2+3)	
REVENUES	Object Code								
LCFF Revenue	8010-8099	\$ 51,050,03			\$	-	\$	51,050,033	
Federal Revenue	8100-8299	\$ 7,535,13	0		\$		\$	7,535,130	
Other State Revenue	8300-8599	\$ 8,650,95	8		\$	-	\$	8,650,958	
Other Local Revenue	8600-8799	\$ 5,256,28	1		\$		\$	5,256,281	
TOTAL REVENUES		\$ 72,492,40	2		\$		\$	72,492,402	
EXPENDITURES									
Certificated Salaries	1000-1999	\$ 27,130,86	3	\$ 812,321	\$	-	\$	27,943,184	
Classified Salaries	2000-2999	\$ 9,980,77	3	\$ 326,454	\$	_	\$	10,307,227	
Employee Benefits	3000-3999	\$ 18,805,48	1	\$ 253,933	\$	-	\$	19,059,414	
Books and Supplies	4000-4999	\$ 6,726,78	9		\$	(1,319,203)	\$	5,407,586	
Services and Other Operating Expenditures	5000-5999	\$ 7,361,31	0		\$	<u>(*</u>	\$	7,361,310	
Capital Outlay	6000-6999	\$ 230,45	0		\$	(-	\$	230,450	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 743,86	53		\$	19	\$	743,863	
Transfers of Indirect Costs	7300-7399	\$ (273,46	51)		\$	H	\$	(273,461	
TOTAL EXPENDITURES		\$ 70,706,06	8	\$ 1,392,708	\$	(1,319,203)	\$	70,779,573	
OTHER FINANCING SOURCES/USES									
Transfer In and Other Sources	8900-8979	\$		\$ -	\$:=	\$	13 = .	
Transfers Out and Other Uses	7600-7699	\$ 208,02	20	\$ -	\$	1944	\$	208,020	
Contributions	8980-8999	\$	-	\$ -	\$	THE	\$	ŭ =	
OPERATING SURPLUS (DEFICIT)*		\$ 1,578,31	4	\$ (1,392,708)) \$	1,319,203	\$	1,504,809	
		4 0 10 5 1			1	9	r C	0 195 467	
BEGINNING FUND BALANCE	9791	\$ 9,185,46	57		1		\$	9,185,467	
Audit Adjustments/Other Restatements	9793/9795	\$					\$	-	
ENDING FUND BALANCE		\$ 10,763,78	31	\$ (1,392,708)) \$	1,319,203	\$	10,690,276	
COMPONENTS OF ENDING FUND									
Nonspendable	9711-9719	\$ 220,00)0	\$ -	\$		\$	220,000	
Restricted	9740	\$ 229,02	27	\$ (1,319,203)) \$	1,319,203	\$	229,027	
Committed	9750-9760	\$	-	\$ -	\$	-	\$	<u> </u>	
Assigned	9780	\$ 2,802,00	00	\$ (73,505) \$	-	\$	2,728,495	
Reserve for Economic Uncertainties	9789	\$ 2,080,60	00	\$ 41,781	\$	-	\$	2,122,381	
Unassigned/Unappropriated Amount	9790	\$ 5,432,15	54	\$ (41,781) \$	쫕	\$	5,390,373	

*Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

TOTAL AGREEMENT

Ba	argaining Unit	Unit: TOTAL AGREEMENT					
			Column 1	Column 2	Column 3	T	Column 4
			Latest Board- oproved Budget fore Settlement of 06/10/2021)	Adjustments as a Result of Settlement (compensation)	and/or other unit agreement)		Total Revised Budget Columns 1+2+3)
REVENUES	Object Code				Explain on Page 4i	_	
Federal Revenue	8100-8299	\$	205,145		\$ -	\$	205,145
Other State Revenue	8300-8599	\$	1,555,599		\$ -	\$	1,555,599
Other Local Revenue	8600-8799	\$	236,701		\$ -	\$	236,701
TOTAL REVENUES		\$	1,997,445		\$ -	\$	1,997,445
EXPENDITURES		1982				2010	
Certificated Salaries	1000-1999	\$	918,313		\$ -	\$	918,313
Classified Salaries	2000-2999	\$	102,531		\$ -	\$	102,531
Employee Benefits	3000-3999	\$	510,839		\$ -	\$	510,839
Books and Supplies	4000-4999	\$	60,403		\$ -	\$	60,403
Services and Other Operating Expenditures	5000-5999	\$	366,999		\$ -	\$	366,999
Capital Outlay	6000-6999	\$	=		\$ -	\$	-
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	-		\$ -	\$	E.
Transfers of Indirect Costs	7300-7399	\$	88,052		\$ -	\$	88,052
TOTAL EXPENDITURES		\$	2,047,137	\$ -	\$ -	\$	2,047,137
OTHER FINANCING SOURCES/USES							
Transfers In and Other Sources	8900-8979	\$	250,000	\$ -	\$ -	\$	250,000
Transfers Out and Other Uses	7600-7699	\$	147,769	\$ -	\$ -	\$	147,769
OPERATING SURPLUS (DEFICIT)*		\$	52,539	\$ -	\$ -	\$	52,539
BEGINNING FUND BALANCE	9791	\$	372,497			\$	372,497
Audit Adjustments/Other Restatements	9793/9795	\$	-			\$	-
ENDING FUND BALANCE		\$	425,036	\$ -	\$ -	\$	425,036
COMPONENTS OF ENDING FUND BALANC	CE:	// E					
Nonspendable	9711-9719	\$	-	\$ -	\$ -	\$	-
Restricted	9740	\$	2,160	\$ -	\$ -	\$	2,160
Committed	9750-9760	\$	=	\$ -	\$ -	\$	2
Assigned	9780	\$	422,876		\$ -	\$	422,876
Reserve for Economic Uncertainties	9789	\$	-	\$ -	\$ -	\$	-
Unassigned/Unappropriated Amount	9790	\$	-	\$ -	\$ -	\$	ΥŒ

*Net Increase (Decrease) in Fund Balance

Public Disclosure of Proposed Collective Bargaining Agreement MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

TOTAL AGREEMENT

Bar	gaining Unit:	t: TOTAL AGREEMENT							
		C	olumn 1	Column 2		umn 3	Column 4		
	Object Code	Appr Befor	est Board- oved Budget re Settlement f 06/10/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i			otal Revised Budget umns 1+2+3)	
REVENUES	00,000							3.75	
Federal Revenue	8100-8299	\$	52,920		\$	-	\$	52,920	
Other State Revenue	8300-8599	\$	1,080,580		\$	=	\$	1,080,580	
Other Local Revenue	8600-8799	\$	26,199		\$	-	\$	26,199	
TOTAL REVENUES		\$	1,159,699		\$	-	\$	1,159,699	
EXPENDITURES									
Certificated Salaries	1000-1999	\$	343,051		\$	1	\$	343,051	
Classified Salaries	2000-2999	\$	336,224		\$	-	\$	336,224	
Employee Benefits	3000-3999	\$	339,879		\$	* 0	\$	339,879	
Books and Supplies	4000-4999	\$	22,610		\$	_	\$	22,610	
Services and Other Operating Expenditures	5000-5999	\$	9,631		\$	-	\$	9,631	
Capital Outlay	6000-6999	\$	-		\$	-	\$		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$			\$	-	\$	1.4	
Transfers of Indirect Costs	7300-7399	\$	74,705		\$	-	\$	74,705	
TOTAL EXPENDITURES		\$	1,126,100	s -	\$	_	\$	1,126,100	
OTHER FINANCING SOURCES/USES									
Transfers In and Other Sources	8900-8979	\$	-	\$ -	\$	-	\$	•	
Transfers Out and Other Uses	7600-7699	\$	=	\$ -	\$	#	\$	-	
OPERATING SURPLUS (DEFICIT)*		\$	33,599	\$ -	\$	-	\$	33,599	
	9791	¢.	192,908				\$	192,908	
BEGINNING FUND BALANCE		\$	192,906				\$		
Audit Adjustments/Other Restatements	9793/9795	\$	226 507	\$ -	\$	<u>.</u>	\$	226,507	
ENDING FUND BALANCE		\$	226,507	3	J		Ψ	220,00	
COMPONENTS OF ENDING FUND BALAN				100000000000000000000000000000000000000	•		0		
Nonspendable	9711-9719	\$	-	\$ -	\$	= 0	\$		
Restricted	9740	\$	226,507		\$	-	\$	226,507	
Committed	9750-9760	\$	-	\$ -	\$		\$		
Assigned	9780	\$		\$ -	\$	-	\$: .	
Reserve for Economic Uncertainties	9789	\$:=	\$ -	\$	-	\$	_	
Unassigned/Unappropriated Amount	9790	\$	-	\$ -	\$		\$	(-	

^{*}Net Increase (Decrease) in Fund Balance

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

TOTAL AGREEMENT

Bargaining Unit								
		Column 1	Column 2				Column 4	
		proved Budget fore Settlement	Adjustments as a Result of Settlement (compensation)	(agreement support and/or other unit agreement)			otal Revised Budget lumns 1+2+3)	
Object Code				Explain	on Page 41			
8010-8099	\$	<u> </u>		¢		•		
		2.205			-	\$	3,499,277	
8300-8599	\$	159,137		\$	-	\$	159,137	
8600-8799	\$	29,000		\$	-	\$	29,000	
	\$	3,687,414		\$	-	\$	3,687,414	
	000							
1000-1999	\$		\$ -	\$	-	\$	-	
2000-2999	\$	1,086,608		\$	-	\$	1,086,608	
3000-3999	\$	469,806		\$.=	\$	469,806	
4000-4999	\$	1,215,221		\$	-	\$	1,215,221	
es 5000-5999	\$	81,246		\$		\$	81,246	
6000-6999	\$	<u> </u>		\$	-	\$	-	
7100-7299 7400-7499	\$	전 중		\$	-	\$	-	
7300-7399	\$	110,704		\$: <u>-</u>	\$	110,704	
	\$	2,963,585	\$ -	\$	~	\$	2,963,585	
			i i pra je podrava i poslava.					
8900-8979	\$	-	\$ -	\$	-	\$	-	
7600-7699	\$	14	\$ -	\$		\$		
	\$	723,829	\$ -	\$	-	\$	723,829	
9791	\$	114.031				\$	114,031	
							114,031	
313013130	•	837.860	•	¢.			837,860	
NCE	Ф	657,600		J	•	Ф	837,800	
	¢	40.000	C	•		C.	40,000	
VIAMENTAL MEDICALS			φ -	12			40,000	
		797,860		5050	-		797,860	
	- E	-	***		-	\$	ē	
9780	\$	-	\$ -	\$	-	\$	-	
9789	\$	_	\$ -	\$	-	\$	_	
7/67	Ψ	5/02	•	Ψ	50.45	Ψ		
	Object Code 8010-8099 8100-8299 8300-8599 8600-8799 1000-1999 2000-2999 3000-3999 4000-4999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 9791 9793/9795 NNCE: 9711-9719 9740 9750-9760 9780	Object Code 8010-8099 \$ 8100-8299 \$ 8300-8599 \$ 8600-8799 \$ 2000-2999 \$ 3000-3999 \$ 4000-4999 \$ 6000-6999 \$ 7100-7299 \$ 7400-7499 \$ 7300-7399 \$ \$ 8900-8979 \$ \$ \$ 9791 \$ 9793/9795 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Latest Board-Approved Budget Before Settlement (As of 06/10/2021)	Column 1	Column 1	Column 1	Column 1	

^{*}Net Increase (Decrease) in Fund Balance

Public Disclosure of Proposed Collective Bargaining Agreement MONROVIA UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Fund 63 - Fee Based Fund

Bar	gaining Unit:						
		(Column 1	Column 2	Column 3		Column 4
	Object Code	Appi Befo	test Board- roved Budget re Settlement f 06/10/2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i		Fotal Revised Budget olumns 1+2+3)
REVENUES	Object Code						
Federal Revenue	8100-8299	\$	-		\$ -	\$	-
Other State Revenue	8300-8599	\$	a)		\$ -	\$	-
Other Local Revenues	8600-8799	\$	258,683		\$ -	\$	258,683
TOTAL REVENUES		\$	258,683		\$ -	\$	258,683
EXPENDITURES							
Certificated Salaries	1000-1999	\$	90,486		\$ -	\$	90,486
Classified Salaries	2000-2999	\$	38,677		\$ -	\$	38,677
Employee Benefits	3000-3999	\$	45,071		\$ -	\$	45,071
Books and Supplies	4000-4999	\$	2,828		\$ -	\$	2,828
Services and Other Operating Expenditures	5000-5999	\$	6,892		\$ -	\$	6,892
Capital Outlay	6000-6999	\$			\$ -	\$	=
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$	-		\$ -	\$	-
Transfers of Indirect Costs	7300-7399	\$	=		\$ -	\$	1=0
TOTAL EXPENDITURES		\$	183,954	\$ -	\$ -	\$	183,954
OTHER FINANCING SOURCES/USES							
Transfers In and Other Sources	8900-8979	\$		\$ -	\$ -	\$	•
Transfers Out and Other Uses	7600-7699	\$	= 2	\$ -	\$ -	\$	-
OPERATING SURPLUS (DEFICIT)*		\$	74,729	\$ -	\$ -	\$	74,729
Part Control of Statement Control							
BEGINNING FUND BALANCE	9791	\$	106,908			\$	106,908
Audit Adjustments/Other Restatements	9793/9795	\$	-			\$	
ENDING FUND BALANCE		\$	181,637	-	\$ -	\$	181,637
COMPONENTS OF ENDING FUND BALAN	CE:						
Nonspendable	9711-9719	\$	-	\$ -	\$ -	\$	
Restricted	9740	\$	-	\$ -	\$ -	\$	
Committed	9750-9760	\$	-	\$ -	\$ -	\$	
Assigned	9780	\$	-	\$ -	\$ -	\$	(P
Reserve for Economic Uncertainties	9789	\$	}=	\$ -	\$ -	\$	E
Unassigned/Unappropriated Amount	9790	\$	181,637	\$ -	\$ -	\$	181,637

^{*}Net Increase (Decrease) in Fund Balance

MONROVIA UNIFIED SCHOOL DISTRICT TOTAL AGREEMENT

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ (-)	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ (=)	
Expenditures	\$ (1,319,203)	Increase paid by In-Person Learning Grant
Other Financing Sources/Uses	\$ -	
Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ =	•
Expenditures	\$ -	
Other Financing Sources/Uses	\$ 2	
Page 4e: Fund 12 - Child Development Fund Revenues Expenditures	\$ Amount -	Explanation
	-	
Other Financing Sources/Uses	\$ 	
Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ (8)	·
Expenditures	\$ Y9=4	
Other Financing Sources/Uses	\$ 	
Page 4g: Other	Amount	Explanation
Revenues	\$ -	· · · · · · · · · · · · · · · · · · ·
Expenditures	\$ 12	
Other Financing Sources/Uses	\$ 3=	
Page 4h: Other	Amount	Explanation
Revenues	\$ v -	•
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement MONROVIA UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

TOTAL AGREEMENT

Barg	gaining Unit:	1	OTAL AGREEMEN	1		
		2020-21	2021-22	2022-23		
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement		
REVENUES						
LCFF Revenue	8010-8099	\$ 51,050,033	\$ 53,755,586	\$ 52,449,951		
Federal Revenue	8100-8299	\$ -	\$ -	\$ -		
Other State Revenue	8300-8599	\$ 992,226	\$ 980,934	\$ 964,632		
Other Local Revenue	8600-8799	\$ 570,327	\$ 387,805	\$ 392,805		
TOTAL REVENUES		\$ 52,612,586	\$ 55,124,325	\$ 53,807,388		
EXPENDITURES						
Certificated Salaries	1000-1999	\$ 21,127,752	\$ 22,495,665	\$ 22,619,515		
Classified Salaries	2000-2999	\$ 5,988,156	\$ 6,787,315	\$ 6,831,049		
Employee Benefits	3000-3999	\$ 10,761,308	\$ 12,156,877	\$ 12,257,684		
Books and Supplies	4000-4999	\$ 857,417	\$ 955,687	\$ 952,213		
Services and Other Operating Expenditures	5000-5999	\$ 4,074,488	\$ 5,291,406	\$ 5,335,300		
Capital Outlay	6000-6999	\$ 75,196	\$ -	\$ -		
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 77,242	\$ 68,830	\$ 68,830		
Transfers of Indirect Costs	7300-7399	\$ (1,454,906)	\$ (1,334,627)	\$ (1,334,627)		
Other Adjustments						
TOTAL EXPENDITURES		\$ 41,506,653	\$ 46,421,153	\$ 46,729,964		
OTHER FINANCING SOURCES/USES						
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -		
Transfers Out and Other Uses	7600-7699	\$ 73,884	\$ 73,470	\$ 72,992		
Contributions	8980-8999	\$ (8,955,772)	\$ (9,577,787)	\$ (9,885,976)		
OPERATING SURPLUS (DEFICIT)*		\$ 2,076,277	\$ (948,085)	\$ (2,881,544)		
BEGINNING FUND BALANCE	9791	\$ 8,384,972	\$ 10,461,249	\$ 9,513,164		
Audit Adjustments/Other Restatements	9793/9795	\$ -	ψ 10,401,245	y,515,10		
ENDING FUND BALANCE	919319193	\$ 10,461,249	\$ 9,513,164	\$ 6,631,620		
	OF.	\$ 10,401,249	\$ 9,515,104	\$ 0,031,020		
COMPONENTS OF ENDING FUND BALANG Nonspendable	9711-9719	\$ 220,000	\$ 220,000	\$ 220,000		
Restricted	9740			,		
Committed	9750-9760	\$ -	\$ -	\$ -		
Assigned	9780	\$ 2,728,495	\$ 2,802,000	\$ 2,802,000		
Reserve for Economic Uncertainties	9789	\$ 2,122,381	\$ 2,079,930	\$ 2,093,562		
Unassigned/Unappropriated Amount	9790	\$ 5,390,373	\$ 4,411,234	\$ 1,516,058		
Onassigned Onappropriated Amount	7170	Ψ 5,570,575	1,711,237	,510,030		

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

MONROVIA UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

TOTAL AGREEMENT

Bai	gaining Unit:	t: TOTAL AGREEMENT						
		2020-21	2021-22	2022-23				
	Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement				
REVENUES								
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -				
Federal Revenue	8100-8299	\$ 7,535,130	\$ 2,740,500	\$ 2,740,500				
Other State Revenue	8300-8599	\$ 7,658,732	\$ 5,705,794	\$ 5,701,961				
Other Local Revenue	8600-8799	\$ 4,685,954	\$ 4,756,587	\$ 4,641,004				
TOTAL REVENUES		\$ 19,879,816	\$ 13,202,881	\$ 13,083,465				
EXPENDITURES								
Certificated Salaries	1000-1999	\$ 6,815,432	\$ 5,309,315	\$ 5,359,315				
Classified Salaries	2000-2999	\$ 4,319,071	\$ 3,885,344	\$ 3,885,844				
Employee Benefits	3000-3999	\$ 8,298,106	\$/ 7,909,274	\$ 8,051,656				
Books and Supplies	4000-4999	\$ 4,550,169	\$ 1,131,687	\$ 1,127,854				
Services and Other Operating Expenditures	5000-5999	\$ 3,286,822	\$ 2,738,836	\$ 2,642,849				
Capital Outlay	6000-6999	\$ 155,254	\$ -	\$ -				
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 666,621	\$ 666,621	\$ 666,621				
Transfers of Indirect Costs	7300-7399	\$ 1,181,445	\$ 1,061,166	\$ 1,061,166				
Other Adjustments			\$ -	\$ -				
TOTAL EXPENDITURES		\$ 29,272,920	\$ 22,702,243	\$ 22,795,305				
OTHER FINANCING SOURCES/USES								
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -				
Transfers Out and Other Uses	7600-7699	\$ 134,136	\$ 134,136	\$ 134,136				
Contributions	8980-8999	\$ 8,955,772	\$ 9,577,787	\$ 9,885,976				
OPERATING SURPLUS (DEFICIT)*		\$ (571,468)	\$ (55,711)	\$ 40,000				
BEGINNING FUND BALANCE	9791	\$ 800,495	£ 220.027	f 172.216				
Audit Adjustments/Other Restatements		\$ 800,495 \$ -	\$ 229,027	\$ 173,316				
ENDING FUND BALANCE	9793/9795		. 173.316	6 212.216				
		\$ 229,027	\$ 173,316	\$ 213,316				
COMPONENTS OF ENDING FUND BALANC								
Nonspendable	9711-9719	\$ -	\$ -	\$ -				
Restricted	9740	\$ 229,027	\$ 173,316	\$ 213,316				
Committed	9750-9760							
Assigned	9780							
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -				
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -				

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement MONROVIA UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

TOTAL AGREEMENT

gaining Unit:		N I			
	2020-21	2021-22	2022-23		
Object Code	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement		
Object Code					
8010-8099	\$ 51,050,033	\$ 53,755,586	\$ 52,449,951		
8100-8299	\$ 7,535,130	\$ 2,740,500	\$ 2,740,500		
8300-8599	\$ 8,650,958	\$ 6,686,728	\$ 6,666,593		
8600-8799	\$ 5,256,281	\$ 5,144,392	\$ 5,033,809		
	\$ 72,492,402	\$ 68,327,206	\$ 66,890,853		
			or oreasure and the		
1000-1999	\$ 27,943,184	\$ 27,804,980	\$ 27,978,830		
2000-2999	\$ 10,307,227	\$ 10,672,659	\$ 10,716,893		
3000-3999	\$ 19,059,414	\$ 20,066,151	\$ 20,309,340		
4000-4999	\$ 5,407,586	\$ 2,087,374	\$ 2,080,067		
5000-5999	\$ 7,361,310	\$ 8,030,242	\$ 7,978,149		
6000-6999	\$ 230,450	\$ -	\$ -		
7100-7299 7400-7499	\$ 743,863	\$ 735,451	\$ 735,451		
7300-7399	\$ (273,461)	\$ (273,461)	\$ (273,461)		
		\$ -	\$ -		
	\$ 70,779,573	\$ 69,123,396	\$ 69,525,269		
8900-8979	\$ -	\$ -	\$ -		
7600-7699	\$ 208,020	\$ 207,606	\$ 207,128		
8980-8999	\$ -	\$ -	\$ -		
	\$ 1,504,809	\$ (1,003,796)	\$ (2,841,544)		
0701	\$ 0.185.467	\$ 10,690,276	\$ 9,686,480		
		\$ 10,070,270	3,,000,100		
717317173		\$ 9,686,480	\$ 6,844,936		
	\$ 10,090,270	\$ 7,000,400	\$ 0,044,230		
			220,000		
			\$ 220,000		
			\$ 213,316		
an internal parameters		. At	\$ -		
***************************************			\$ 2,802,000		
9789		The state of the s	\$ 2,093,562		
9790	\$ 5,390,373	\$ 4,411,234	\$ 1,516,058		
	Object Code 8010-8099 8100-8299 8300-8599 8600-8799 2000-2999 3000-3999 4000-4999 5000-5999 6000-6999 7100-7299 7400-7499 7300-7399 8900-8979 7600-7699 8980-8999 OTION TO	2020-21 Total Revised Budget After Settlement 8010-8099 \$ 51,050,033 8100-8299 \$ 7,535,130 8300-8599 \$ 8,650,958 8600-8799 \$ 5,256,281 \$ 72,492,402 1000-1999 \$ 27,943,184 2000-2999 \$ 10,307,227 3000-3999 \$ 19,059,414 4000-4999 \$ 5,407,586 5000-5999 \$ 7,361,310 6000-6999 \$ 230,450 7100-7299 \$ 743,863 7400-7499 \$ 743,863 7800-7399 \$ (273,461) \$ 70,779,573 \$ 70,779,573 8900-8979 \$ - 7600-7699 \$ 208,020 8980-8999 \$ - \$ 1,504,809 9791 \$ 9,185,467 9793/9795 \$ - \$ 10,690,276 CE: 9711-9719 \$ 220,000 9740 \$ 229,027 9750-9760 \$ - 9780 \$ 2,728,495 9789 \$ 2,122,381 <td>Object Code Z020-21 Z020-21 Total Revised Budget After Settlement First Subsequent Year After Settlement 8010-8099 \$ 51,050,033 \$ 53,755,586 8100-8299 \$ 7,535,130 \$ 2,740,500 8300-8599 \$ 8,650,958 \$ 6,686,728 8600-8799 \$ 5,256,281 \$ 5,144,392 1000-1999 \$ 27,943,184 \$ 27,804,980 2000-2999 \$ 10,307,227 \$ 10,672,659 3000-3999 \$ 19,059,414 \$ 20,066,151 4000-4999 \$ 5,407,586 \$ 2,087,374 5000-5999 \$ 7,361,310 \$ 8,030,242 6000-6999 \$ 230,450 \$ - 7100-7299 \$ 743,863 \$ 735,451 7400-7499 \$ 743,863 \$ 735,451 8900-8979 \$ 70,779,573 \$ 69,123,396 8980-8999 \$ - \$ - 7600-7699 \$ 208,020 \$ 207,606 8980-8999 \$ - \$ - 9791 \$ 9,185,467 \$ 10,690,276 9793/9795 \$ - \$ 9,686,480 <t< td=""></t<></td>	Object Code Z020-21 Z020-21 Total Revised Budget After Settlement First Subsequent Year After Settlement 8010-8099 \$ 51,050,033 \$ 53,755,586 8100-8299 \$ 7,535,130 \$ 2,740,500 8300-8599 \$ 8,650,958 \$ 6,686,728 8600-8799 \$ 5,256,281 \$ 5,144,392 1000-1999 \$ 27,943,184 \$ 27,804,980 2000-2999 \$ 10,307,227 \$ 10,672,659 3000-3999 \$ 19,059,414 \$ 20,066,151 4000-4999 \$ 5,407,586 \$ 2,087,374 5000-5999 \$ 7,361,310 \$ 8,030,242 6000-6999 \$ 230,450 \$ - 7100-7299 \$ 743,863 \$ 735,451 7400-7499 \$ 743,863 \$ 735,451 8900-8979 \$ 70,779,573 \$ 69,123,396 8980-8999 \$ - \$ - 7600-7699 \$ 208,020 \$ 207,606 8980-8999 \$ - \$ - 9791 \$ 9,185,467 \$ 10,690,276 9793/9795 \$ - \$ 9,686,480 <t< td=""></t<>		

^{*}Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

MONROVIA UNIFIED SCHOOL DISTRICT TOTAL AGREEMENT

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	1						
		2020-21			2021-22		2022-23
	Total Expenditures, Transfers Out, and Uses						
a.	(Including Cost of Proposed Agreement)	\$	70,987,593	\$	69,331,002	\$	69,732,397
b.	b. Less: Special Education Pass-Through Funds		<u></u>	\$	### 10 A SA S	\$	-
c.	e. Net Expenditures, Transfers Out, and Uses		70,987,593	\$	69,331,002	\$	69,732,397
	State Standard Minimum Reserve Percentage for						
d.	this District Enter percentage>		3.00%		3.00%		3.00%
	State Standard Minimum Reserve Amount for this						
	District (For districts with less than 1,001 ADA,						
	this is the greater of Line a, times Line b, or						
e.	\$50,000)	\$	2,129,628	\$	2,079,930	\$	2,091,972

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Г	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9789)	\$ 2,122,381	\$ 2,079,930	\$ 2,093,562
	General Fund Budgeted Unrestricted			
b.	Unassigned/Unappropriated Amount (9790)	\$ 5,390,373	\$ 4,411,234	\$ 1,516,058
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9789)	\$ 2.	\$ -	\$ _
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unassigned/Unappropriated Amount (9790)	\$ =	\$ -	\$ -
1				
e.	Total Available Reserves	\$ 7,512,754	\$ 6,491,164	\$ 3,609,620
	No. 100 No. 10			
f.	Reserve for Economic Uncertainties Percentage	10.58%	9.36%	5.18%

3.	Do	unrestricted	reserves	meet	the	state	minimum	reserve	amount?
	-	WILL OPELLOCA	I COUL I CO	HILOCU	CIIC	Jule	IIIIIIIIIIIIIIII	I COCI Y C	annount.

mann reserve announce.			
2020-21	Yes	X	No 🗌
2021-22	Yes	X	No
2022-23	Yes	X	No

4. If no, how do you plan to restore your reserves?

MONROVIA UNIFIED SCHOOL DISTRICT TOTAL AGREEMENT

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,392,708
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,392,708)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,392,708)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

	Surplus/		
General Fund Combined	(Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,578,314	2.2%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 1,504,809	2.1%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,003,796)	(1.4%)	Planned spending of reserves.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2.841,544)	(4.1%)	Planned spending of reserves.

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>A</u>	mount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$	0.5	
1st Subsequent FY Restricted, Page 5b	\$	-	
2nd Subsequent FY Unrestricted, Page 5a	\$	(=	
2nd Subsequent FY Restricted, Page 5b	\$	N=	

TOTAL AGREEMENT

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2020-21	2021-22	2022-23
LCFF Funding per ADA	9,993.35	9,981.07	10,507.58	10,784.57
. Amount Change from Prior Year Funding per ADA		(12.28)	526.51	276.99
Percentage Change from Prior Year Funding per ADA		-0.12%	5.28%	2.64%
Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,392,708.00	ř.	
Total Compensation Percentage Change (from Page 1, Section A, Line 5)		2.87%	%00.0	0.00%
Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	1	1

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K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Monrovia Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2020 to June 30,2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

urre	-111	Y	ar

Increase	e/(Decrease)
\$	
\$	73,505
\$	(73,505)
Rudget	t Adjustment
0	e/(Decrease)
\$)
\$	7=
\$	S.=
	\$ \$ \$ Budget

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

(Signature)

Certifications I hereby certify	I am unable to certify	
	Superintendent ignature)	Date
I hereby certify	I am unable to certify	
Chief Bi	usiness Official	Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Budget Adjustment

MONROVIA UNIFIED SCHOOL DISTRICT TOTAL AGREEMENT

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows: Assumptions are the same as in the District's 2021-22 Proposed Adopted Budget.
• • • • • • • • • • • • • • • • • • • •
Concerns regarding affordability of agreement in subsequent years (if any):
Concerns regarding affordability of agreement in subsequent years (if any):
Concerns regarding affordability of agreement in subsequent years (if any):
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