EXHIBIT A

Stipulation

IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

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	:	
In re:	:	Chapter 11
	:	
FBI WIND DOWN, INC. (F/K/A FURNITURE	:	Case No. 13-12329 (CSS)
BRANDS INTERNATIONAL, INC.), ET AL.,	:	, ,
	:	Jointly Administered
Debtors. ¹	:	•
	:	
	x	

STIPULATION BY AND BETWEEN DEBTORS, FRANK J. REARDON, JR., AND THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA REGARDING THE SURRENDER OF GUARDIAN POLICY NO. 4030774 OWNED BY REARDON AND COLLATERALLY ASSIGNED TO HENREDON FURNITURE INDUSTRIES, INC.

This stipulation (the "Stipulation") is made and entered into by and between FBI Wind Down, Inc. (f/k/a Furniture Brands International, Inc.) and its affiliated debtors, including HFI Wind Down, Inc., as debtors in possession in the above-captioned cases (collectively, the "Debtors"), Frank J. Reardon, Jr. ("Reardon"), and The Guardian Life Insurance Company of America ("Guardian," together with Reardon and the Debtors, the "Parties").

#### <u>RECITALS</u>

WHEREAS, on September 9, 2013 (the "<u>Petition Date</u>"), the Debtors commenced voluntary cases under the Bankruptcy Code in the United States Bankruptcy Court for the District of Delaware (the "<u>Bankruptcy Court</u>").

¹ The debtors in these chapter 11 cases, along with the last four digits of each debtor's tax identification number as applicable, are: FBI Wind Down, Inc. (7683); AT Wind Down, Inc. (7587); BFI Wind Down, Inc. (3217); BHF Wind Down, Inc. (8844); BR Wind Down, Inc. (8843); BT Wind Down, Inc. (1721); FBH Wind Down, Inc. (2837); FBO Wind Down, Inc. (4908); FBRC Wind Down, Inc. (1288); HFI Wind Down, Inc. (7484); HR Wind Down, Inc. (6125); HT Wind Down, Inc. (4378); LFI Wind Down, Inc. (5064); LHFR Wind Down, Inc. (9085); LV Wind Down, Inc. (8434); MSFI Wind Down, Inc. (7486); TFI Wind Down, Inc. (6574); THF Wind Down, Inc. (3139); and TR Wind Down, Inc. (6174). The Debtors' corporate headquarters is located at 1 N. Brentwood Blvd., St. Louis, Missouri 63105.

WHEREAS, the Debtors continue to operate their businesses and manage their properties as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code and the chapter 11 cases have been consolidated for procedural purposes only and are jointly administered pursuant to Bankruptcy Rule 1015(b).

WHEREAS, on September 18, 2013, the Office of the United States Trustee for the District of Delaware appointed an Official Committee of Unsecured Creditors pursuant to section 1102(a)(1) of the Bankruptcy Code. [Docket No. 147].

WHEREAS, on the Petition Date, the Debtors filed their Motion for Orders: (I)

Approving (A) Bidding Procedures; (B) Form and Manner of Notices; (C) Form of Asset

Purchase Agreement, Including Bid Protections; (II) Scheduling Dates to Conduct Auction and

Hearing to Consider Final Approval of Sale, Including Treatment of Executory Contracts and

Unexpired Leases; (III) Granting Related Relief; and (IV)(A) Approving Sale of Substantially All

Acquired Assets; (B) Authorizing Assumption and Assignment of Executory Contracts and

Unexpired Leases; and (C) Granting Related Relief [Docket No. 26].

WHEREAS, on November 22, 2013, the Bankruptcy Court entered the Order (I)

Approving Sale of All Acquired Assets; (II) Authorizing Assumption and Assignment of

Executory Contracts and Unexpired Leases; and (III) Granting Related Relief [Docket No. 833].

WHEREAS, Reardon owns Guardian Policy No. 4030774 on his life (the "Policy").

WHEREAS, Reardon had collaterally assigned the Policy to "Henredon Furniture Industries, Inc." ("Henredon") pursuant to an "Assignment of Life Insurance as Collateral (Split Dollar)" form (the "Collateral Assignment") executed by Reardon on January 2, 2005 and attached as Exhibit "A" hereto.

WHEREAS, under the Collateral Assignment, Reardon as assignor assigned the death benefits and/or cash value under the Policy to Henredon as "collateral security for any or all obligations now or which may arise hereafter regarding premiums advanced for or paid on the [P]olicy by [Henredon as] the [a]ssignee."

WHEREAS, Reardon has lost the original of the Policy.

WHEREAS, Henredon changed its name to "HDM Furniture Industries, Inc." ("HDM") subsequent to January 2, 2005.

WHEREAS, on November 22, 2013, the Bankruptcy Court entered an Order authorizing HDM to change its corporate name to "HFI Wind Down, Inc." ("HFI").

WHEREAS, pursuant to the terms of the Policy, Reardon as the owner of the Policy may surrender it for its net cash surrender value after HFI's collateral assignment interest in the Policy has been paid to HFI and the Collateral Assignment has been released.

WHEREAS, the Debtors seek Bankruptcy Court authority on the terms set forth herein to release HFI's collateral assignment interest in the Policy in exchange for the return of the premium paid on the Policy by HFI's predecessors.

WHEREAS, Reardon seeks Bankruptcy Court authority on the terms set forth herein to surrender the Policy to Guardian in exchange for the payment of its net cash surrender value after (i) HFI's collateral assignment interest in the Policy has been paid to HFI, and (ii) the Collateral Assignment has been released.

WHEREAS, as of January 24, 2014, the net cash surrender value of the Policy, which fluctuates, was \$241,134.12, HFI's collateral assignment interest in the Policy was \$174,370.06, and the Policy's net cash surrender value after HFI's collateral assignment interest in the Policy is paid to the Debtors and the Collateral Assignment is released was \$66,764.06.

NOW THEREFORE, THE PARTIES HEREBY STIPULATE AND AGREE, AND UPON THE BANKRUPTCY COURT'S APPROVAL, IT SHALL BE ORDERED AND BINDING ON ALL PARTIES IN INTEREST AS FOLLOWS:

- 1. Upon Bankruptcy Court approval of this Stipulation, the Debtors shall forthwith execute the Guardian "Release of Assignment" form (the "Assignment Release Form") attached as Exhibit "B" hereto and deliver the original of the form, which must be signed by two HFI officers, dated, and notarized, to Guardian's outside counsel, Steven Maniloff at the address set forth below.
- 2. Upon Bankruptcy Court approval of this Stipulation, Reardon shall forthwith execute the Guardian "Life Policy Transaction Request" and "Transaction Agreement" form (the "<u>Transaction Request Form</u>") attached as Exhibit "C" hereto and deliver the original of the form to Guardian's outside counsel, Steven Maniloff at the address set forth below.
- 3. Within fourteen (14) calendar days following the receipt of the original of the Assignment Release Form executed by HFI and the original of the Transaction Request Form executed by Reardon, Guardian shall tender to HFI the amount of its collateral assignment interest in the Policy (as determined on the date on which Guardian receives fully-executed originals of both of the forms specified in this paragraph) by check made payable to "HFI Wind Down, Inc." and delivered to Meredith M. Graham, 1 North Brentwood Boulevard, Suite 700, St. Louis, Missouri 63105.
- 4. Within fourteen (14) calendar days following its receipt of the original of the Assignment Release Form executed by HFI and the original of the Transaction Request Form executed by Reardon, Guardian shall tender to Reardon the remaining net cash surrender value of the Policy (after HFI's collateral assignment interest in the Policy is paid to HFI) by check

made payable to "Frank J. Reardon, Jr." and delivered to his counsel, John W. Crone, III, Esq., at Gorham, Crone, Green & Steele, LLP, Fidelity Professional Building, 2nd Floor, 27 First Avenue, N.E., Hickory, NC 28601.

- 5. Guardian shall be released from any further liability under the Policy (other than making the payments to HFI and Reardon as provided in paragraphs 3 and 4, respectively), and the Policy shall be surrendered, canceled, and forever terminated, effective as of the date on which Guardian receives fully-executed originals of both of the forms specified in paragraphs 3 and 4 (*i.e.*, the original of the Assignment Release Form executed by HFI and the original of the Transaction Request Form executed by Reardon). The Debtors, including HFI, and Reardon understand and agree that no further benefits whatsoever will be payable under the Policy and that no rights or coverage will exist under the Policy.
- 6. Reardon agrees that the surrender of the Policy in exchange for its net cash surrender value less HFI's collateral assignment interest in the Policy will result in a taxable gain of approximately \$66,764.06 that Guardian is required to report to the United States Internal Revenue Service.
- 7. Nothing contained in this Stipulation shall operate as an assumption of any agreement under section 365 of the Bankruptcy Code.
- 8. The Parties represent that they are authorized to execute this Stipulation, subject to the Bankruptcy Court's approval.
- 9. This Stipulation shall constitute the entire agreement by and among the Parties hereto regarding the matters addressed herein. No extrinsic or parol evidence may be used to vary any of the terms herein. All representations, warranties, inducements, and/or statements of intention made by the Parties are embodied in this Stipulation, and no party hereto relied upon,

shall be bound by, or shall be liable for any alleged representation, warranty, inducement, or statement of intention that is not expressly set forth in this Stipulation.

- 10. No modification, amendment or waiver of any of the terms or provisions of this Stipulation shall bind any Party unless such modification, amendment or waiver is in writing, has been approved by the Bankruptcy Court, and has been executed by a duly authorized representative of the Party against whom such modification, amendment or waiver is sought to be enforced.
- 11. This Stipulation shall be binding on the Parties from the date of its execution, but is expressly subject to and contingent upon its approval by the Bankruptcy Court. If the Bankruptcy Court does not approve this Stipulation, this Stipulation shall be null and void.
- 12. This Stipulation may be executed in one or more counterparts and by facsimile or electronic copy, all of which shall be considered effective as an original signature.
- 13. The Parties acknowledge that this Stipulation is the joint work product of all of the Parties, and that, accordingly, in the event of any dispute concerning this Stipulation, no inferences shall be drawn against any Party on the basis of authorship of any part of this Stipulation.
- 14. The Bankruptcy Court shall retain exclusive jurisdiction with respect to all matters arising from or related to the implementation or interpretation of this Stipulation.

IN WITNESS WHEREOF and in agreement herewith, by and through the undersigned, the Parties have executed and delivered this Stipulation as of the date first set forth below.

Dated: February 27, 2014

HFI WIND DOWN, INC. (F/K/A HDM FURNITURE INDUSTRIES, INC.)

Meredith M. Graham 1 North Brentwood Blvd. Suite 700

St. Louis, MO 63105 (314) 290-8948 (phone)

(828) 438-2475 (fax)

THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA

/s/

Steven Maniloff
(Pa. Bar. No. 54370)
Montgomery, McCracken,
Walker & Rhoads, LLP
123 South Broad Street, 28th Floor
Philadelphia, PA 19109
(215) 772-7512 (phone)

(215) 772-7620 (fax) smaniloff@mmwr.com (email)

FRANK J. REARDON, JR.

John W. Crone, III
Graham, Crone, Green & Steele, LLP
Fidelity Professional Building, 2nd Floor
27 First Avenue, N.E.
Hickory, NC 28601
(828) 322-5505 (phone)
(828) 328-1882 (fax)
johnc@gorhamcrone.com (email)

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johnc@gorhamcrone.com (email)

/s/ Ste

Steven Maniloff (Pa. Bar. No. 54370)

Montgomery, McCracken,

Walker & Rhoads, LLP

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Philadelphia, PA 19109 (215) 772-7512 (phone)

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(828) 328-1882 (fax)
johnc@gorhamcrone.com (email)

# EXHIBIT A



The Guardian Life Insurance Company of America Administrative Office: Indi 3900 Beti

1.

2.

ndiv 900	inistrative Service & Administration Burgess Place Behem PA 18017
	<ul> <li>         \□ THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA ("Guardian")         □ THE GUARDIAN INSURANCE &amp; ANNUITY COMPANY, INC. ("GIAC")         □ BERKSHIRE LIFE INSURANCE COMPANY OF AMERICA ("Berkshire")         (Check one)     </li> </ul>
	ASSIGNMENT OF LIFE INSURANCE AS COLLATERAL (SPLIT DOLLAR)
l.	For value received, the undersigned (herein called "Assignor") hereby assigns, transfers and sets over to
	Henredon Furniture Industries, Inc. of
	its successors or assigns (herein called "Assignee") the death benefit and cash value (herein called "Assignee's Interest") under Policy No4030774 of the Company indicated above (herein called "Insurer") and any supplementary contracts issued in connection therewith (said policy and contracts being called herein the "Policy") upon the life or lives of subject to all terms and conditions of the Policy and all superior liens, if any, which the insurer may have against the Policy. The Assignor by this instrument agrees and the Assignee, by the acceptance of this assignment, agrees to the conditions and provisions herein set forth.
2.	The Assignee covenants and agrees with the Assignor that:  a) Only the assignee, having the interest only in death benefit and/or cash value, has the right to obtain loans. Payment of any loan amount requested by the Assignee shall be made in accordance with paragraph 5 of this assignment.
	b) If any premiums or payments for the Policy are waived under the disability Waiver of Premium rider, Waiver of Monthly Deduction rider, or Waiver of Specified Amount rider, the Assignee's interest shall not be increased by any such premium waived, and such sums shall be considered paid by the Assignor.
3.	This Assignment of death benefits and/or cash value under the policy is made as collateral security for any or all obligations now or which may arise hereafter regarding premiums advanced for or paid on the policy by the Assignee.

The Insurer is hereby authorized to recognize the Assignee's claim to rights hereunder without investigating the following: a) the validity of the amount of the obligation; b) any action taken by the Assignee; c) the giving of any notice or; d) the exercised rights under this assignment by the Assignee for any amount to be paid to the Assignee.

- 5. Unless the assignor and the assignor and the assignor and the provide written instructions to the contrary, payment by the Insurer of the cash surrender value upon surn. Her of the policy, the Death Benefit upon the death of the insured, upon endowment or any loan made against the policy, shall be paid by a check issued jointly to the assignor and assignee.
- 6. Assignee shall be under no obligation to pay any premium on the policy pursuant to this assignment. The principal of or interest on any loans or advances on the Policy, or any other charges on the Policy, shall be the obligation of the Assignor.
- 7. The provisions of this assignment shall prevail in the event of any conflict.
- 8. Assignee may make, take or release other security, may release any party primarily or secondarily liable for any of the obligations, and may grant extensions, renewals or indulgences with respect to the obligations. Assignee may apply to those obligations the death benefit payable under this policy assignment without requiring other security.
- 9. The Assignor declares no proceedings in bankruptcy are pending against the Assignor and the Assignor's property is not subject to any assignment for the benefit of creditors.
- 10. The parties signing this agreement understand the Insurer, shall have no liability except that which is set forth in said issued policy. Insurer shall not have any liability regarding any other agreement made by the parties to which the insurer is not a party.

Signed and sealed this  Witness  POROL FO  MOYGANTON M  Address	gdinson	STARCA, FORRA ACCENT &	Assignor F Address	rank Jay Reardon	y NC28601
ACCEPTANCE OF	ASSIGNMENT	January 2, Dat		·	
hereby released.		RELEASE OF AS		yed by the within ass	signment are
BY Signature	and Title		Date		

# EXHIBIT B



The Guardian Life Insurance Company of America Administrative Office: Individual Markets Service & Administration 3900 Burgess Place Bethlehem, PA 18017

Berkshire Life Insurance Company of America Administrative Office: 700 South Street Pittsfield, MA 01201

(Check one)

THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA ("Guardian")
THE GUARDIAN INSURANCE & ANNUITY COMPANY, INC. ("GIAC")
BERKSHIRE LIFE INSURANCE COMPANY OF AMERICA ("Berkshire")

#### RELEASE OF ASSIGNMENT

For va	lue received, the undersigned hereb			d interest acquired under the
Policy No. 403	0774 on the life of Fra	ank J. Reardo	n, Jr.	
by the assignm	ent dated January 2, 2005			
	this	day of		Yr. 2014
HFI Wind Down, I	nc. (f/k/a Henredon Furniture Industries, Inc.)			
If a corporation of the insured, along	Name of Assignee : Signature of one partner other than the or LLC: Signature of two officers, one of whomat is greatly their Title, or the signature of one off with the corporate seal.	m may be	·	Signature Signature
PORTION BEL	OW:TO BE COMPLETED BY NOTARY PU	BLIC		
State of		County of		
On this	day of		Yr	before me personally came
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if a firm or a _ partnership	to me known and known to me being described in and who executed the want for the act and deed of the said to	vithin instrument a		
(Seal of Office	<del>)</del>			
My Term of O	ffice Expires	Yr		Signature of Notary Public
Company indic	olicate of the above instrument has beer cated above as the notice required unde ich instruments, assumes no responsibi ne due and payable under it.	r the terms of its p	olicies. It is to be	noted that the Company has no
Recorded				

### EXHIBIT C

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Administrative Office:   THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA ("Guardian")	particular control con
3900 Burgase Place	200000000000000000000000000000000000000
Bethlehem, PA 18017  L] BERKSHIRE LIFE INSURANCE COMPANY OF AMERICA ("Berkshire")  Call 1-800-441-6455 from 8:00 a.m. to 6:00 p.m. Eastern Time	d On
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Life Folicy Transaction Request	ĺ
4030774 Requests on more than one policy must be identical/or if	signatures are required
and the owners are different, use separate forms. On pe	ension cases attach a list of
the policy numbers/names. Do not send the policy exc	A CONTRACTOR OF THE PROPERTY O
Frank J. Reardon, Jr. (828 ) 320	5-4203
Insured (Print): Last First Initial Agency	Date
Reardon, Jr. J	
Mail Check to Policyowner at Following Address:  530 40th Avenue Drive N.W.	
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	mayoring.
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☐ Conditional Receipt No. ☐ Send with Life Application	www.miss
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Nonforfeiture (Sign on page 2) TAXPAYER IDENTIFICAT    Paid-up Extended Term Insurance   Reduced Paid-up Insurance   Reduced Paid-up Insurance   For RPU:   Keep Dividends Outstanding     Payment By: Minimum Deposit/Premium Loan (Sign on page 2)   Minimum Deposit Premium Loan (Automatically Includes Dividend Lien if Needed)     Check Attached for \$   Minimum Deposit Premium Loan, and Dividend Withdrawal   Payment Due   On Policy No.     Change Mode of Payment To: (Change will be effective on next due date)   General Payment Dividend Markets Service & Administration, if requesting change to GOM. Submit R-223/void check and enough monies to the current month plus one additional month     Change Future Dividend Option To: (Sign on page 2)   B-Reduce Premiums (not a payment   B-Re	Mon Number Required  Keep Loan Outstanding  Keep Loan Outstanding  OM  Ot available on GOM or Allotment) of G or G to F (Sign on page 2)  use form  Foremiums, if possible. If you have a for PUI riders is to "Stop Future 17").  Future Scheduled PUA Payments
Nonforfeiture (Sign on page 2) TAXPAYER IDENTIFICAT    Paid-up Extended Term Insurance   For RPU:   Keep Dividends Outstanding     Reduced Paid-up Insurance   For RPU:   Keep Dividends Outstanding     Payment By: Minimum Deposit/Premium Loan (Sign on page 2)     Minimum Deposit Premium Loan (Automatically Includes Dividend Lien if Needed)     Check Attached for \$	Mon Number Required  Keep Loan Outstanding  Keep Loan Outstanding  OM  Ot available on GOM or Allotment) of G or G to F (Sign on page 2)  use form  Foremiums, if possible. If you have a for PUI riders is to "Stop Future 17").  Future Scheduled PUA Payments
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Nonforfeiture	MON NUMBER REQUIRED  Keep Loan Outstanding  Keep Loan Outstanding  OM  Ot available on GOM or Allotment) of G or G to F (Sign on page 2)  use form  Furture Scheduled PUA Payments remiums

### **Transaction Agreement**

### For a Policy Loan:

It is agreed that the loan(s) requested on the transaction form are subject to all the conditions and provisions in the policy(ies).

#### For Surrender:

It is agreed that upon payment of cash value of the policy(ies) the Company is released from any further liability. Each of the undersigned, for himself, his executors, administrators or assigns, hereby binds himself fully to protect the Company and serve it harmless from any and all claims or demands under the policy(ies) except for the cash value.

### For Nonforfeiture Option:

It is agreed that the nonforfeiture action for the policy(ies) will be according to the policy provisions and that any provision for Automatic Premium Loan under this policy(ies) is now cancelled.

#### **NOTE**

The Policy(ies) cannot be Surrendered or put on Nonforfeiture Option without the Taxpayer Identification Number.

The undersigned authorizes the transaction(s) requested and also agrees to the Transaction Agreement. It is also warranted that no proceedings in bankruptcy/insolvency are pending against any of the undersigned and that there is no assignee/receiver of their property for the benefit of creditors under any voluntary or involuntary assignment, transfer, or otherwise.

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* * * * *	APShannon on	Frank J. Reardon, Jr.	
TAXPAYER ID NUMBER/SOCIAL SECURITY NUMBER DAT	E	PRINT NAME OF OWNER OR CORPORATE OWNER OR	,
	9997 p. / 400 - 10-10-10	ASSIGNEE OR PENSION PLAN	
	an agenta		
OWNER SIGNATURE (INSURED IF NO OTHER OWNER) DAT	Ē	OFFICER & TITLE (OF ABOVE CORP. OR ASSIGNEE) DATE	٠
	MPP-committees		
IRREVOCABLE BENEFICIARY (IF ANY) DAT	Ē	OFFICER & TITLE (OF ABOVE CORP. OR ASSIGNEE) DATE	•
OR TRUSTEE		(	

#### Note:

If the policy is owned by a corporation, we require the following:

- 1. The full/corporate name should be shown above.
- 2. The signature of two officers, one of whom may be the insured, or
- 3. The signature of one officer, other than the insured, with the corporate seal.

If a policy has a Split Dollar ownership, the above corporate signatures are required plus the signature of the designated Split-Dollar owner.

4. If owned by a Pension Plan, the Trustee's signature is required.