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Counsel for the Debtors and Debtors in Possession

)	
In re:)	Chapter 11
)	
PATRIOT COAL CORPORATION, <i>et al.</i> ,)	Case No. 15-32450 (KLP)
)	
Debtors.)	(Jointly Administered)
)	

**ORDER AUTHORIZING, BUT NOT DIRECTING, THE DEBTORS TO REJECT
 COLLECTIVE BARGAINING AGREEMENTS**

Patriot Coal Corporation and certain of its affiliates, as debtors and debtors in possession (collectively, the “Debtors”), appearing by counsel, and the United Mine Workers of America (the “UMWA,” and together with the Debtors, the “Parties”), appearing by counsel, present this order (this “Order”) regarding *Debtors’ Motion for Entry of an Order (I) Authorizing, But Not Directing, the Debtors to (A) Reject Their Collective Bargaining Agreements, (B) Modify Certain Union-Related Retiree Benefits, and (C) Implement Terms of Their Section 1113 and Section*

1114 Proposal, and (II) Granting Related Relief [Docket No. 524] (the “1113/1114 Motion”).

The Parties hereby state, and the Court Orders, as follows:

WHEREAS on July 16, 2015, the Debtors filed the 1113/1114 Motion; and

WHEREAS the UMWA informed the Debtors that they opposed the relief sought in the 1113/1114 Motion and filed an Objection to the 1113/1114 Motion [Docket No. 726]; and

WHEREAS, the UMWA received proposals from each of Blackhawk Mining, LLC (“Blackhawk”) and the Virginia Conservation Legacy Fund (“VCLF”), for the material terms of new, separate collective bargaining agreements with Blackhawk and VCLF that the UMWA will send out to union members for a ratification vote by the UMWA membership following the granting of the relief sought in the 1113/1114 Motion.

ORDERED by the Court, that:

1. The Debtors are authorized, but not directed, to reject the collective bargaining agreements set forth on Exhibit A to this Order, along with any and all amendments, side-letters, memoranda of understanding, or funding agreements or arrangements that relate in any way to, or are referenced in, those collective bargaining agreements (each, a “CBA” and, collectively, the “CBAs”).

2. Upon the Debtors’ filing of a notice with this Court indicating that the CBAs have been rejected, such CBAs shall be deemed immediately rejected as of the date of such notice without any further action by or order of the Court.

3. For the avoidance of doubt, upon the rejection of the Debtors’ CBAs, the Debtors, over the objection of the UMWA, shall have no further obligations under the CBAs whatsoever, and any obligations shall be completely and permanently eliminated., including the Debtors’

obligations to contribute to or participate in the United Mine Workers of America 1974 Pension Plan.

4. The Court shall retain jurisdiction, and the Parties consent to such retention of jurisdiction, to resolve any disputes or controversies arising from or related to this Order.

5. No further service of this Order shall be required as all necessary parties shall receive notice via ECF.

IT IS SO ORDERED

Dated: Sep 17 2015

/s/ Keith L. Phillips

United States Bankruptcy Judge

Entered on Docket: Sep 17 2015

ORDER SUBMITTED BY:

/s/ Michael A. Condyles

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CERTIFICATION OF ENDORSEMENT
UNDER LOCAL BANKRUPTCY RULE 9022-1(C)

Pursuant to Local Bankruptcy Rule 9022-1(C), I hereby certify that the foregoing proposed order has been endorsed by or served upon all necessary parties.

/s/ Michael A. Condyles

Exhibit A

The CBAs

1. 2013 Coal Wage Agreement between the United Mine Workers of America and Highland Mining, LLC and all appendices.
2. 2013 Collective Bargaining Agreement between Gateway Eagle Coal Company, LLC and the International Union, United Mine Workers of America and all appendices and related letters of agreement.
3. 2013 Coal Wage Agreement between the United Mine Workers of America and Heritage Coal Company, LLC and all appendices.
4. 2013 Coal Wage Agreement between the United Mine Workers of America and Colony Bay Coal Company, LLC and all appendices.
5. 2013 Coal Wage Agreement between the United Mine Workers of America and Eastern Associated Coal, LLC and all appendices.
6. 2013 Coal Wage Agreement between United Mine Workers of America and Mountain View Coal Company, LLC and all appendices.
7. 2013 Coal Wage Agreement between the United Mine Workers of America and Pine Ridge Coal Company, LLC and all appendices.
8. 2013 Coal Wage Agreement between the United Mine Workers of America and Rivers Edge Mining, Inc. and all appendices.
9. 2013 Coal Wage Agreement between the United Mine Workers of America and Apogee Coal Company, LLC and all appendices.
10. 2013 Coal Wage Agreement between the United Mine Workers of America and Hobet Mining, LLC and all appendices.
11. Memorandum of Understanding between the United Mine Workers of America, International Union (the "Union"), on behalf of itself and its members, and Patriot Coal Corporation, on behalf of itself and as the authorized agent for each of its subsidiaries that is signatory to a 2013 Coal Wage Agreement with the Union, dated August 26, 2013, and all attachments.
12. Agreement to Fund the VEBA, dated November 4, 2013, between the United Mine Workers of America in its capacity as authorized representative under section 1114(c)(1) of the Bankruptcy Code and Patriot Coal Corporation on behalf of itself and as the authorized agent for each of its subsidiaries that is signatory to a 2013 Coal Wage Agreement.
13. Amendment to the VEBA Funding Agreement, dated November 4, 2013.
14. Memorandum of Understanding Regarding Job Opportunities, dated August 26, 2013, between the United Mine Workers of America and each signatory employer thereto.